

# Player Behaviour Policy

In West Hockey League  
matches from Sept 2014.

# Why?

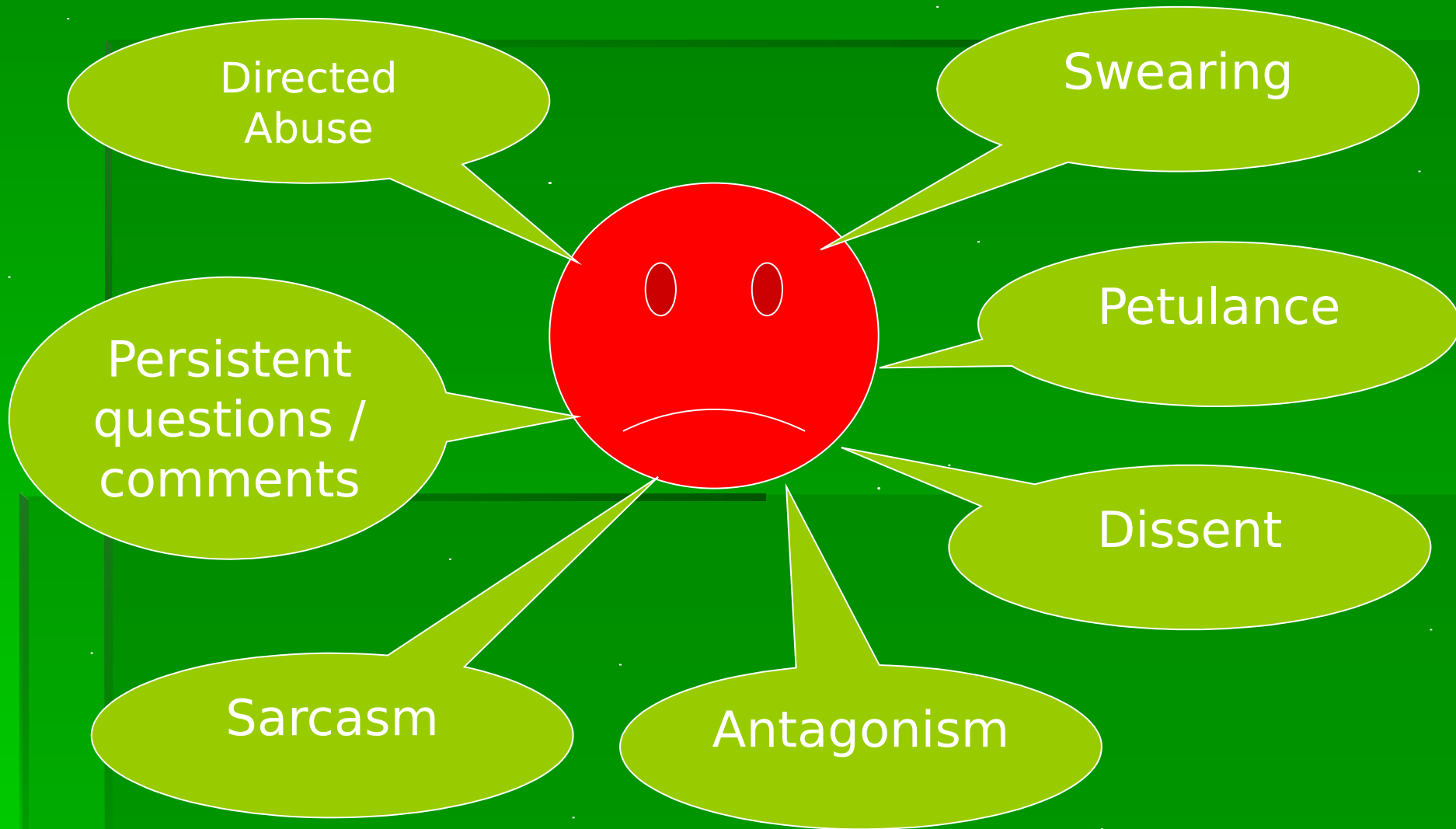
- Feedback from umpires
- Many peoples gut impression
- Recruitment of Umpires
- The reason we all do this.....  
    Enjoyment



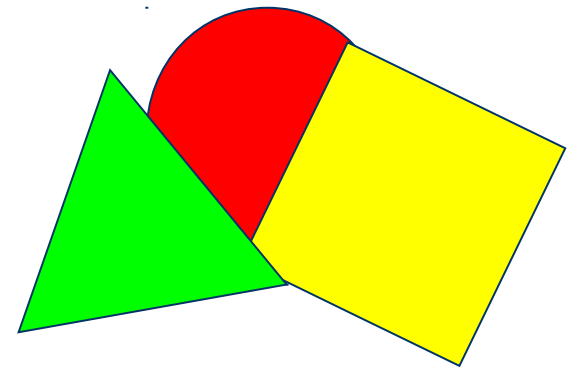
# What this is not!!!

- Do not talk to players or let players talk to you
- Taking away management tools
- Taking away personality from the game

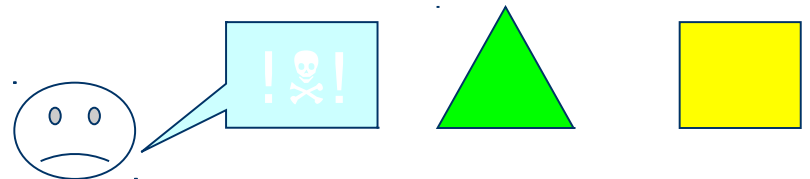
# Player Behaviour issues



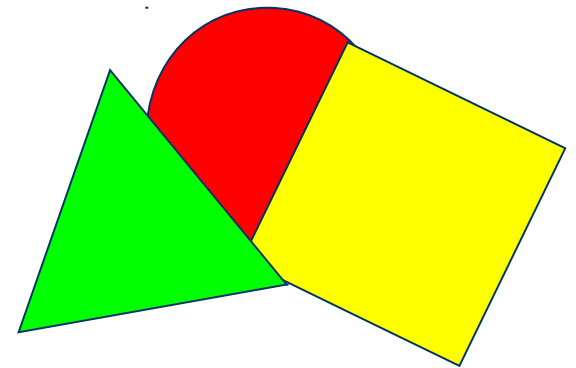
# Policy Details



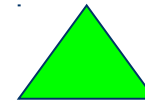
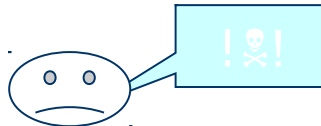
- Captains are responsible for the behaviour of all players on their team, including those on the bench (Rule 3.4).
- Assistance of both captains at all times.
- A personal penalty will be awarded to a captain who does not exercise his/her responsibilities.



## 2. Swearing:

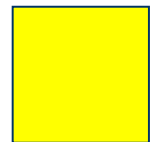


- Swearing is unacceptable on a hockey field.
- All instances of audible swearing will be dealt with by the umpires with a personal and/or team penalty being applied where appropriate.

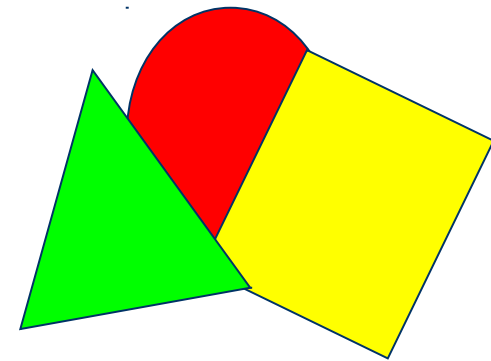


- A team penalty - upgrading or reversal of a decision.
- Swearing directed at - an umpire, (or about a decision)
  - at an opponent
  - any other official or a spectator.
- Frustration

time?



### 3. Dissent / Verbal Abuse:

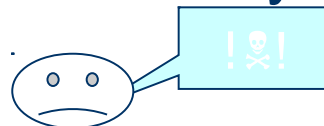


- Dissent or verbal abuse directed towards an umpire about a decision of an umpire at an opponent / official / spectator (time?)

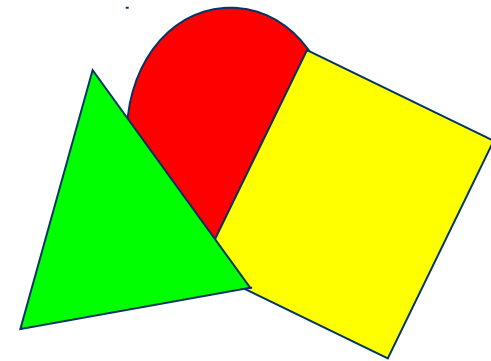


Team penalties may also be applied.

- between members of same team – captain first (unless it is particularly serious) Then



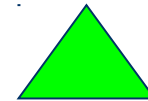
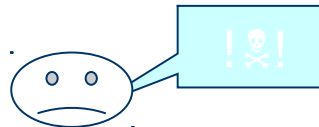
## 4. Persistent Questioning / Indirect Dissent:



- Undermines authority, respect, position and is unacceptable.
- Questions..... Never ? – no – it will happen – how it happens....
- Explanation offered = end of the matter

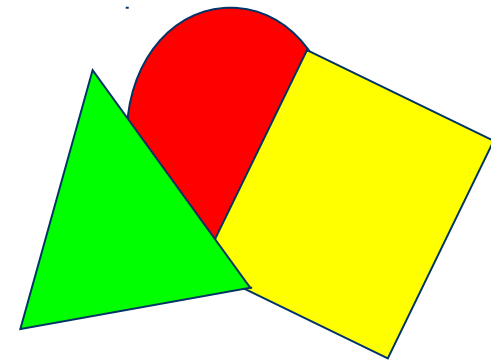
But

- Persistent questioning
- Indirect comments about umpires / their decisions
- Non-verbal dissent (e.g. throwing stick)
- General petulance.

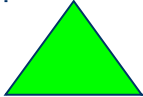
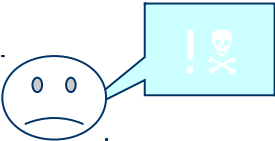





# 5. Surrounding Umpires

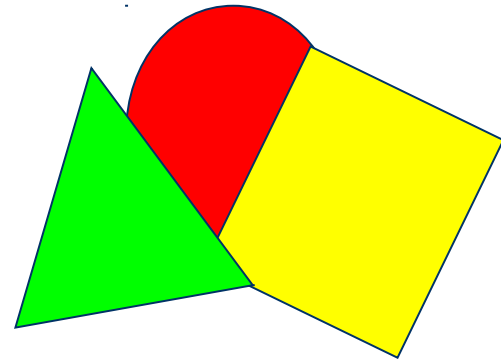


- Surrounding is more than 2 players approaching an umpire to contest a decision.
- Surrounding umpires is unacceptable and will be punished by the umpires in every instance.

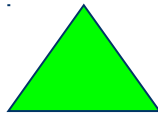
- On the first occasion - captain  and 
- Subsequent – 

(captain / player)

## 6. Appealing

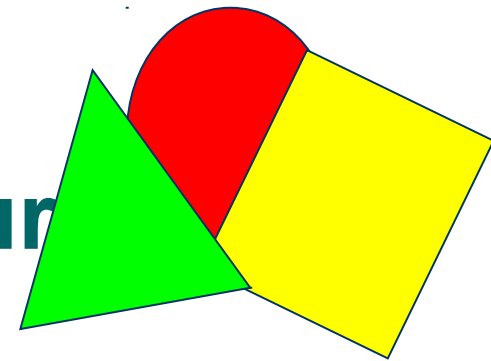


- Encouraging umpires to award cards to the opposing team is unacceptable.
- Players doing this (verbally / waving imaginary cards)



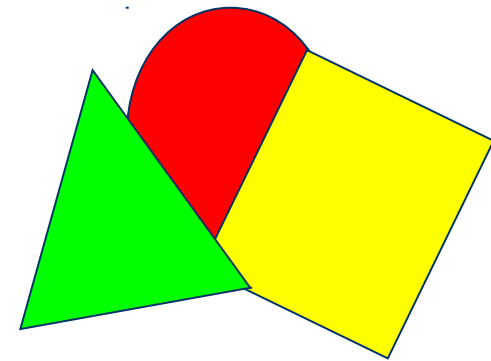
Policy ends

# Code of Ethics & Behaviour (Urinating at pitch-side)



- Players seen urinating at pitch-side!! =
- Speak with Captain
- Obtain name(s)
- Inform Captain that a Disrepute Complaint is to be made.

# Action to take



- Must be in writing by completion of an EH Disrepute Complaint Form and received by the relevant Disciplinary Body within 14 days of the conduct complained of, provided that, where the Disrepute Complaint concerns a series of similar incidents or a course of conduct, the period of 14 days shall run from the date of the last act or omission alleged to be part of the series of incidents or course of conduct alleged to be a Disrepute Offence.

# Essentials for implementation

- Remember what this is not....
- All together as umpires behind this.
- Everybody means everybody
- Communication - to league
  - to clubs
  - before game
- Selection