



AVON & SOMERSET HOCKEY UMPIRES ASSOCIATION

CHILD WELFARE POLICY

All Officials and Umpires who work with young people are in a position of trust invested in them by parents, guardians, the sport of hockey, and the young person.

Avon & Somerset Hockey Umpires Association (“ASHUA”) believes that all young people, under the age of 18, involved in hockey have the fundamental right to be protected, so that they can enjoy the sport free from all forms of abuse and exploitation. ASHUA is committed to creating and maintaining a safe and positive environment for all young people involved in hockey.

The Association has therefore adopted the England Hockey Board policy on Safeguarding and Protecting Young People in Hockey, and in particular:

- ALL umpires appointed by the Association to u18 matches or tournaments to have completed an enhanced CRB disclosure
- The Association recommends that ALL umpires should have completed an enhanced CRB disclosure, either through their Clubs or through the Association.
- Where umpires are appointed as neutral umpires by the Association, the Association will pay for the costs of their disclosure
- The Association Welfare Officer will maintain details of all umpires with up to date enhanced disclosures.
- Where any concerns need to be raised, these should be raised in the first instance with either the Association Welfare Officer or Chairman, details of which will be maintained on the Association website - www.ashua.org.uk

Charles Hallows
Chairman
July 2012

Peter Lovell
Welfare Officer